

The Criteria

ACLCA members are invited to nominate Early Career Professionals (ECPs) for this award. All ACLCA member companies are encouraged to nominate at a minimum ONE Early Career Professional from their team.

To honour Damien Morris' legacy, the Award will go to the applicant who meets the following criteria based on contribution over the last 2 years:

- Early Career Professional (7 years or less experience in CLM industry).
- Demonstrated enthusiasm for Contaminated Land Management Industry and seeks to enhance professional development shown through engagement in industry and ACLCA events
- Contribution to ACLCA, such as taking opportunities to present ideas, contaminated land content and share experience with peers.
- Exceptional work ethic and quality in delivery within their professional role as verified by references. Demonstrated examples must be provided excluding reports authored by nominee.
- Minimum of 2 Testimonials (at least one from outside the nominee's employer). Testimonial must outline demonstrated quality of work ethic and/or delivery within their professional role.

If you know an ECP professional who would be a worthy recipient of this award, please submit a nomination via email at gld@aclca.com.au with a clear explanation of how they have demonstrated **each of the above criteria**. **It is an essential requirement to submit with the Nomination Form template.**

Nominations for the award will close at **5 pm on Friday 22nd November 2022**. Applications will be reviewed by ACLCA Subcommittee Representatives, ACLCA Executive Committee Representatives, GHD Representative and Volunteer ACLCA Members.

The Award

1. To recognise, encourage and support continued participation and professional growth in our industry, the recipient of the Award will receive: Attendance at ACLCA hosted events (including continuing professional development (CPD) modules, bimonthly networking meetings, ECP events, and other ACLCA hosted networking events)
2. Attendance at a CLM industry related conference of choice (conference ticket, travel and accommodation covered up to the value of \$1,500).

To celebrate Damien's professional and personal warmth and fun-loving personality, you will also receive the prestigious 'Hawaiian Shirt of Excellence' to truly be recognised.

The recipient will be presented with the Damien Morris Annual ECP Award at the ACLCA Holiday party on **Thursday 5th December 2024**, where all attendees will be encouraged to wear their most fun Hawaiian shirt in honour of Damien.



Judging Criteria and scoring:

See below categories and scoring weight). Judging based on contribution over the **last 2 years**.

Criteria <i>The award is to recognise, encourage and support continued participation and professional growth in our industry. This is what Damien was all about!!</i>	1. Name (ACLCA Subcommittee Representative)	2. Name (ACLCA Executive Committee Representative)	3. Name (GHD representative.)	4. Company Member Volunteer	5. Company Member Volunteer
Early Career Professional (≤7 years' industry experience) /1					
Demonstrated enthusiasm for Contaminated Land Management industry Seeks networking opportunities by attendance at Industry events & ACLCA Technical Presentations Seeks professional development opportunities <ul style="list-style-type: none"> • willing to learn • uptake mentoring from senior staff • being engaged in teams • enhance technical knowledge ie undertake further study /attend at industry webinars /5					
Contribution to ACLCA, such as taking opportunities to present ideas and share experience with peers <i>The criteria is focused on contribution to ACLCA only and may include the following examples</i> <ul style="list-style-type: none"> • Attendance at ACLCA Member Meetings & Technical Presentations • Participation in the CPD Module Program • Member of ECPSc • Active organiser/coordination in ECP events • Participation in ECP workshops Please include dates of participation of ECP ACLCA events/training. /5					
Exceptional work ethic and quality in delivery within their professional role Demonstrated by 2 Examples ie <ul style="list-style-type: none"> • case studies nominees have been involved with provided excluding reports authored by nominee. • demonstrated client engagement, • demonstrated mentoring of junior staff /10					
Testimonials/ Referees Minimum of 2 (at least one from outside the nominee's employer) Testimonial must outline demonstrated quality of work ethic and/or delivery within their professional role. /4					
Total Score /25					