



Australian Contaminated Land Consultants Association Qld

Annual General Meeting

Thursday 4th July 2024

**Venue: Jubilee Hotel St Pauls Tce
Fortitude Valley**



Agenda

- Year in review
- Moving forward
- Election of Officials

Membership

- Aecom
- Aurecon
- Australian Environmental Auditors
- BlueSphere
- Butler Partners
- Cavvanba Consulting
- CDM Smith
- Construction Sciences
- Core Consultants
- CQG Consulting
- Douglas Partners
- Duke Environmental
- Easterly Point Environmental
- Environmental Advisors
- Environmental Earth Sciences
- Environmental Resources Management
- Epic Environmental
- Future-Plus Environmental
- Geo-Logix
- GHD Pty Ltd
- Grounded Environmental
- i-Environmental Australia
- IMEMS
- Jacobs
- JBS&G
- Lambert & Rehbein
- Lloyd Consulting
- MACH1 Environmental
- Octief
- Prensa
- PSK Environmental
- Range Environmental
- SLR Consulting
- SMEC
- Stantec
- Tetra Tech Coffey
- WSP Australia



Membership

Affiliate Memberships

- Engeny
- SQP Consulting

New Affiliate Memberships

- JK Environmental

Associate Membership

- Belinda Oberia
- Christine Zambelli
- Daniela Lacerda
- Hilda Van Rooyen
- Kynan Usback

New Associate Membership

- Deb Thelin Kennedy
- Paul Dhaliwal

2023-24 Executive Committee

- **President** – Helen Jones (WSP)
- **Vice President** – Phil Schulz(JBS&G)
- **Treasurer** – Stuart Derham (Aurecon)
- **Secretary** – Luke Jacovides (Prensa)
- **Committee (1)** – Cameron Kay (Core Consultants)
- **Committee (2)** – Georgina Kerr (Aurecon)
- **Committee (3)** – Adam Lupton(GHD)
- **Committee (4)** – Dan O’Sullivan (Core Consultants)
- **Committee (5)** – Camden McCosker (Epic Environmental)
- **Committee (6)** – Karen Hager (Bluesphere Environmental)
- **Committee (7)** – Kyle McClintock (Smec)
- **Committee (8)** – Supriya Lath (Aecom)

President's Blurb



I would like to thank the member companies, the individuals on the executive committee and sub-committees for their ongoing support and commitment to ACLCA. We wouldn't have such a successful chapter without you so thanks.

It's been another very busy year and even with the stresses of everyday consultancy our members continually find the time to give back to our industry and the thriving contaminated land community in QLD. We all should be very proud.

The list of our achievements is huge and you will hear from some of them from our sub-committees soon. Some of the exciting things that are underway :

- Increased engagement with DESI that is being driven by the RLSc.
- Defining a quality benchmark for presentation content driven by the continuing professional development sub-committee.
- Our new snazzy website.
- The Women in Contaminated Land events And finally:
- Our emerging interaction and connections with universities.

Our membership has again grown significantly with many new full, associate and affiliate ACLCA members joining our ranks. The Ms&E sub-committee are a busy bunch so if you have some spare time please consider offering to help us out.

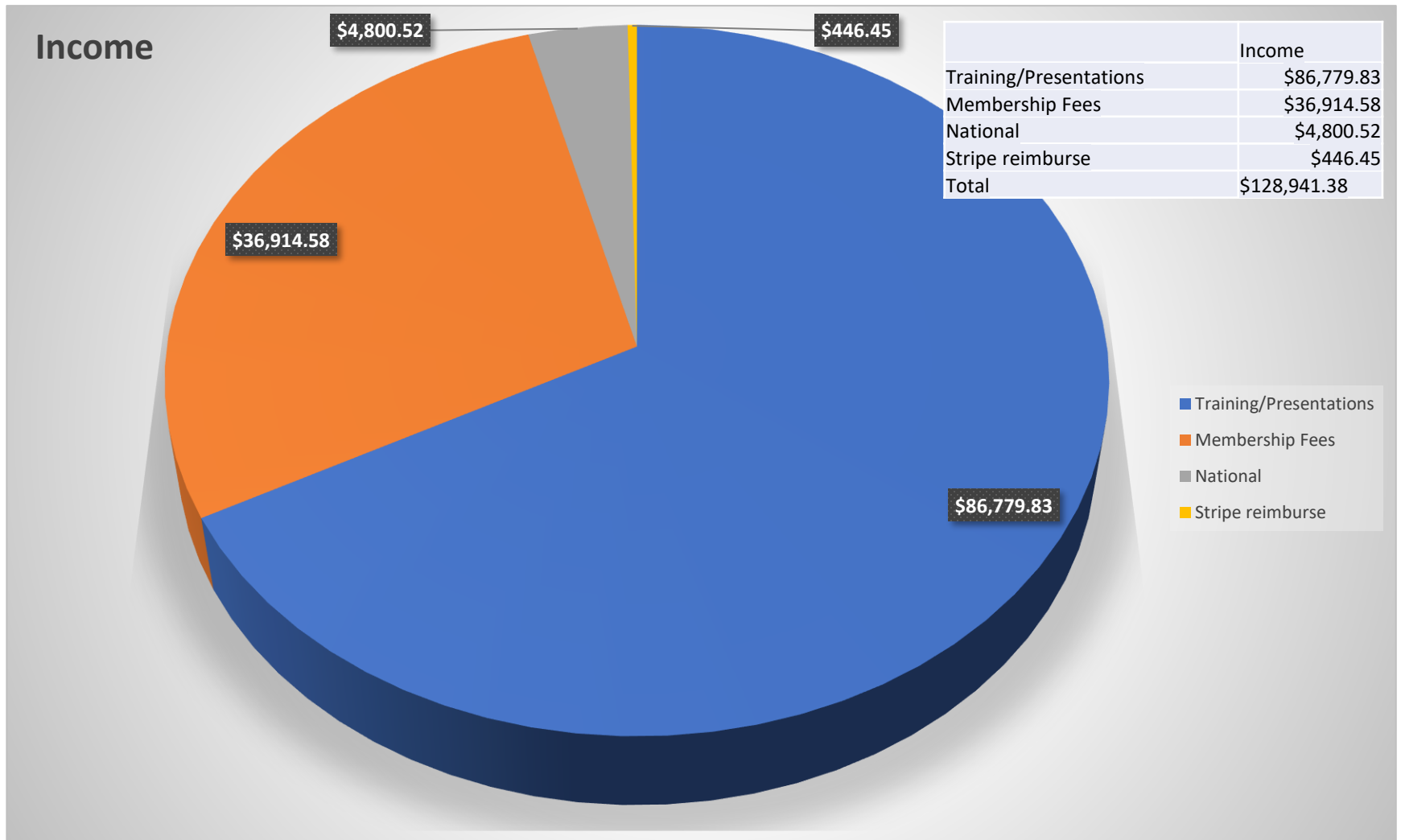
Going into the year with a full training calendar has really taken the pressure off us trying to fill the schedule. It would be fantastic to keep this trend going so put your hand up to earn some CPD points. If we can achieve a full schedule it will also help Jen out no-end.

Jen is the ACLCA rock. Without her nothing would get done so please join me in a special thank you to Jen who keeps everything going and who organises all of our events. We couldn't achieve our goals without you Jen so thank you so much for your tremendous efforts.

Treasurer's Report 2023-2024

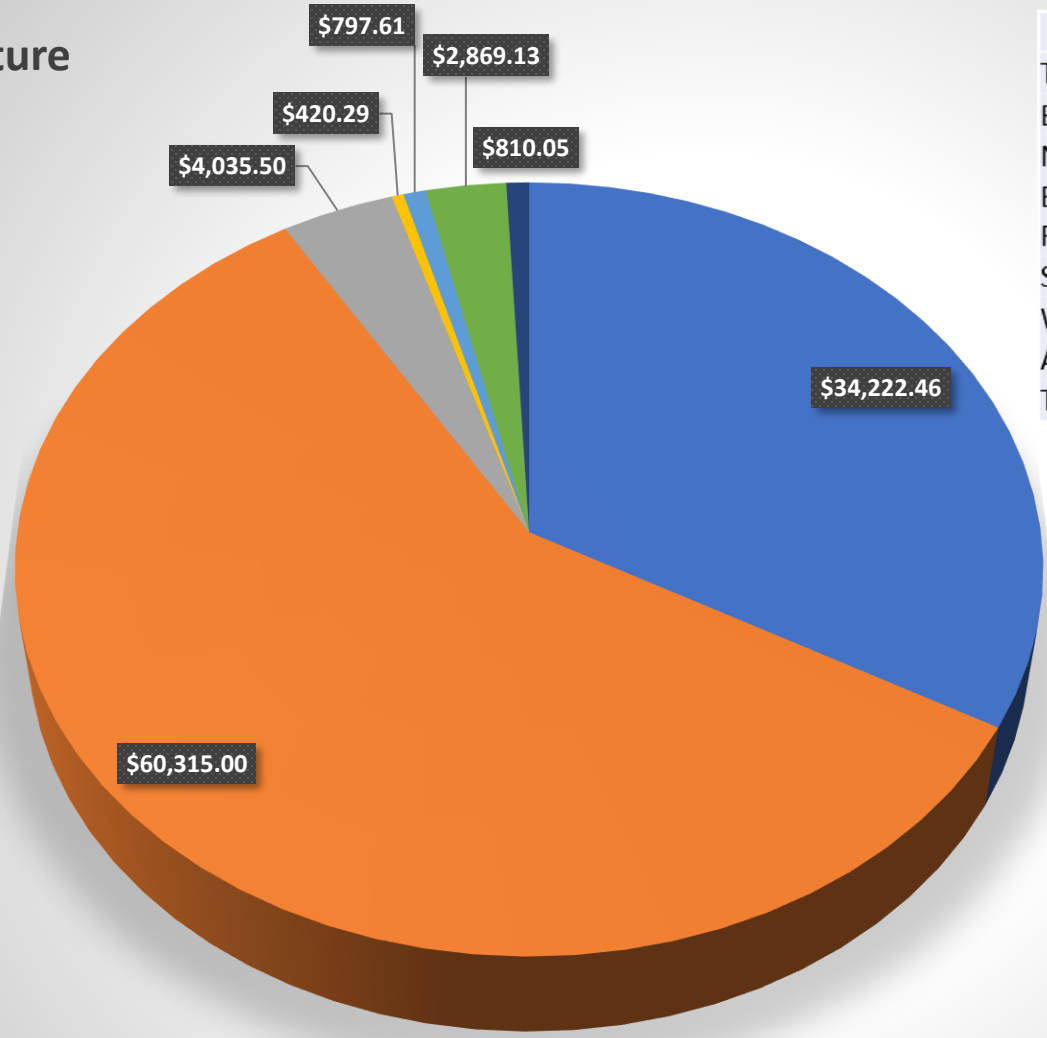
Profit and Loss

Australian Contaminated Land Consultants Association Qld year ended 30 June 2024



Treasurer's Report 2023-2024

Expenditure



	Expenditure
Training/Presentations	\$34,222.46
Exec Officer	\$60,315.00
National	\$4,035.50
Bank Fees/EFTPOS/Stripe Fee	\$420.29
Sponsorship	\$797.61
Website/IT Programs	\$2,869.13
Accounting/ATO Fees	\$810.05
Total	\$103,470.04

- Training/Presentations
- Exec Officer
- National
- Bank Fees/EFTPOS/Stripe Fee
- Sponsorship
- Website/IT Programs
- Accounting/ATO Fees

Treasurer's Report 2023-2024

Trading Income

Affiliate Membership	1,081.82
Associate Member Annual Fees	909.10
Course/ Presentation Fees Received	82,982.17
Course/ Presentation Fees Received Non Member	2,946.81
CPD Search fee	68.18
Membership Fees Received	34,923.66
stripe reimburse	446.45
Total Trading Income	123,358.19

Cost of Sales

Meeting & Member Function Cost	8,199.00
Total Cost of Sales	8,199.00

Gross Profit **115,159.19**

Other Income

07122023 xmas party	782.67
NATIONAL REIMBURSEMENTS	4,800.52
Total Other Income	5,583.19

Operating Expenses

2023 ECOFOURUM EXPENSE	649.52
2023 XMAS PARTY	7,922.64
2023-AGM	444.27
2023-WEBSITE	1,238.18
Accountancy	750.00
Administration Services	60,315.00
Administration Services - National	4,035.50
Audit Fees	60.05
Bank Fees	144.00
Conference /Seminar Costs	1,271.59
Course-Venue & catering costs	15,369.94
Eventbrite	(218.18)
Office Expenses	1,015.02
Reimbursement for incorrect payment	(0.04)
Sponsorship	148.09
Stripe Fees	494.51
SUBSCRIPTION	506.59
Subscriptions	892.36
Website Expenses	232.00
Total Operating Expenses	95,271.04

Net Profit **25,471.34**

Treasurer's Report 2023-2024

Outstanding Annual Membership Fees

(4 July 2024)

\$25,480

Total outstanding invoices

\$34,274.08

Achievements 2023-2024

EcoForum October 2023 ACLCA Early Career Professionals Session.

- Hannah Bennett (GHD)
- Runner up Andrew Hughes (Epic Environmental)

2023 Damien Morris Inaugural Award for Industry Excellence Recipient Tara McDougall Aurecon

Please consider ECP 2024 nominations for this OUTSTANDING award

CLEANUP Conference 2024 - ACLCA Early Career Professionals Session.

Qld ECP representative Annaleise Murdoch GHD

- 1st Runner up Jake Suchting Aecom
- 2nd Runner up Kevin Liemantara EESI

We wish Annie and all State Chapter ECP finalists a great experience at CLEANUP Conference



Achievements 2023-2024

Women in Contaminated Land events held in the month of March that celebrates International Women's Day

- 27 March 2024 Brisbane Workshop Theme: Empowerment. 'Breaking the imposter barrier: Identifying and overcoming Imposter Syndrome'
- 27 March 2024 Regional Breakfast Panel event celebrated fabulous Women in the CLM space.

ECP Soft Skills Workshop October 2023 presented by Robbie Johns - SLR Consulting

ECP Networking Panel Event March 2024. Senior Panel Presenters:

Jackson Skopp - GHD , Camden McCosker - Epic Environmental, Hailey Murphy (nee Spry) - Easterly Point, Luke Jacovides – Prensa, Brian Fainton – Jacobs, Allana Ralph - Environmental

Achievements 2023-2024

Ongoing CPD Mentoring Program

The CPDSc invite expressions of interest from members to participate in either

1. Mentor Group 2. Mentee Group

CPD Module Series Workshops

Thank you to all our fabulous and committed presenters

The success of the CPD Module Program is based on their expertise and time taken to deliver the workshops. There is a lot of investment in preparing for the module workshops.

25th May 2023 & 10th August 2023 Regional Meet and Greet Networking events

Establishment of Regulatory Liaison Subcommittee

Establishment Universities Liaison Subcommittee



ACLCA Qld Subcommittees 2023-24

- Continuing Professional Development Subcommittee
- Membership and Ethics Subcommittee
- Early Career Professionals Subcommittee
- Auditor Subcommittee
- Regulatory Liaison Subcommittee
- Regional Subcommittee update
- **NEW Universities Liaison Subcommittee**

HOW AND WHY TO JOIN A SUB COMMITTEE?

- Contribute to improved industry performance
- A great way to develop your career, industry profile and professional network
- Contribute to your Company's industry profile
- Enhance your technical knowledge, confidence amongst peers and connection to key industry stakeholders
- **Gain CPD recognition**

To express your interest in being part of subcommittees, please email qld@aclca.com.au.

Continuing Professional Development Subcommittee

CPDS focus on strategies to support consultants who want to move to CEnvP Site Contamination (SC) and CPSS and CSAM.

Highlights

- Round 3 **OPEN** mentoring program to support ACLCA CLM professionals with 8+ year CLM industry experience in applying for industry accreditations
- Developing and implementing strategies for Continuing Professional Development through reviewing and improving CPD Module Series.
- Coordinate bi-monthly member meeting presentations
- Identify training gaps and implement relevant and tailored training sessions

Committee

Georgina Kerr (Aurecon-Chair), Carina Jakobi (Aecom), Supriya Lath (Aecom), Mark Stuckey (Environmental Earth Sciences), Ned Connolly (SLR Consulting), Mitch Delaney (JKE Environmental), Ryan Stewart (Aurecon)

Seeking Expression of Interest for new volunteers to sit on CPDSc



Membership & Ethics Subcommittee

The Role of the Membership and Ethics Sub-Committee is to support the Executive Committee in:

1. Full, Associate & Affiliate Membership criteria review.
2. All category membership application reviews
3. Understanding and managing the ACLCA membership protocols including:
 - Providing assistance to the Committee in processing membership applications.
 - Consulting with the Committee in situations where ethical issues arise.

Committee

Helen Jones (WSP), Carina Jakobi (AECOM), Cameron Kay (Core Consultants), Paul Anderson (IMEMS), Ned Connolly (SLR Consulting), David Harris- (WSP). Thanks also to Kylie Hailes (WSP)

Seeking Expression of Interest for new volunteers to sit on M&ESc



Early Career Professionals Subcommittee

Thank you to **2023-24 Co-Chair Zoe Baxter (GHD) & Andrew Hughes (Epic Environmental)** and **ALL subcommittee** for the successful achievements planned and prepared for ECPs.

2023-24 Activities

- 'A Day in the Life of an ECP' series: Zoe Baxter-GHD, Ashlee Baines-Jacobs, Sam Weiss-EESI, Rebecca Schofield-JBS&G
- Delivering Technical Presentations – Presented by Robbie Johns, SLR Consulting October 2023
- ALS lab tour November 2023
- Planning Airmet & Eurofins lab tours
- Planning Kennards Equipment tour
- Planning for 2024 ECP professional development workshop

Committee

Ashlee Baines (Jacobs) Kristyn Numa (Aurecon) Bella Foster (Epic Environmental) Mikayla Cover (JBS&G) Bonnie Rose (AECOM) Rebecca Schofield (JBS&G) Christie McConachy (GHD) Samantha Watt (Aurecon) Courtney Hopkins (Aurecon) Samuel Weiss (Environmental Earth Sciences) Grace Perkins (Epic Environmental) Stephanie Napoleon (Prensa) Hailey Martin (SLR Consulting) Tess Watson (SMEC)



Auditor Subcommittee

Qld Auditor Sub-Committee provide a forum to enhance the contamination assessment and management process in QLD, promote best practice, provide leadership to Qld ACLCA members and support Executive Committee in liaison with DESI and other stakeholders as required to achieve these goals.

Qld Auditor Sub Committee Members 2023-24

Mark Stuckey-Environmental Earth Sciences, Trevor Lloyd- Lloyd Consulting Environmental Services, Marc Salmon- Easterly Point Environmental, Christian Atkinson- Grounded Environmental, Brad May- Epic Environmental, Louise Cartwright- Epic Environmental, Cameron Kay - Core Consultants, ACLCA Executive Committee / interim chair



Regional Subcommittee

The Regional Subcommittee was established at the start of 2023 with a primary purpose to plan local events, allowing for local networking, professional development, and the creation of an interactive CLM community within regional areas.

Effective July 2024, changes will be implemented to the RSc and new opportunities opened for regional members.

- The RSc will no longer be active.
- Despite the absence of committee activity, in making these changes, ACLCA Queensland remains determined to support endorsed events within regional areas. It is hoped that the proposed changes will improve accessibility and promote increased active involvement from all regional members.

Watch this space



Regulatory Liaison Subcommittee

The primary function of RLSc is to support the Executive Committee in liaison with DESI and other stakeholders as required, with broad representation from across Qld ACLCA membership.

RLSc activities:

- Ongoing quarterly DESI-ACLCA meetings,
- Tracking and follow up of member issues related to Contaminated land matters, ensuring they are heard and acted upon,
- Forthcoming legislation change review and
- Continued dialogue on functional planning triggers and investigation standards, which form the basis of the regulation of the contaminated land industry in Qld.

The RLSc is made up of 8 committee members.

David Harris Interim Chair (WSP), Cameron Kay (Core Consultants), Adam Lupton (GHD), Carina Jakobi (AECOM), Kat Spruth (Environmental Earth Sciences), Kevin Masterton (Australian Environmental Auditors) **Exiting** Ryan Stewart (Aurecon), Graham Cordingley (Epic Environmental) Byron Brewster (SMEC),



Universities Liaison Subcommittee - Established May 2024

Primary aim: Collaboration with universities to initiate strategies to encourage engagement of university students to the CLM industry. Initial strategies are focussing on identifying what universities would like from ACLCA and provide feedback.

Committee

Helen Jones (WSP) President, Kyle McClintock (SMEC) Chair
Anna Sheldon (EESI), Tess Watson (SMEC), Navjot Kaur (Aurecon)
Jason Perry (AECOM), Zoe Baxter (GHD & ECPSc Co-Chair)
Jackson Commerford (AECOM)



Universities Liaison Subcommittee

General Member Survey



**Early Career Professionals
Transition from university to
industry Survey**



Moving Forward

Continued delivery of:

- CPD module training
- Technical events
- Early Career Professionals workshops and events
- CPD mentoring program
- Regional activity
- Universities liaison

Continued focus on regulatory liaison

- DESI engagement
- Forums



ACLCA Qld Chapter

Election of Officials



Ballot 2024-25 Executive Committee

- **President** – Helen Jones (WSP)
- **Vice President** –Ned Connolly (SLR Consulting)
- **Treasurer** – Stuart Derham (Aurecon)
- **Secretary** –Camden McCosker (Epic Environmental)
- **Ordinary Committee (8)** –
 - Cameron Kay (Core Consultants)
 - Georgina Kerr (Aurecon)
 - Adam Lupton (GHD)
 - Luke Jacovides (Prensa)
 - Phil Schulz (JBS&G)
 - Supriya Lath (AECOM)
 - Dan O’Sullivan (Core Consultants)
 - Karen Hager (Bluesphere)
 - Allana Ralph (PSK Environmental)
 - Margaret Duddington (WSP)



Ballot 2024-25 Ordinary EC

If only one nominee is placed for a position, they are elected.

Each eligible company will have a card in which to vote.

If more than one nomination is placed for a position, a ballot will be held on the spot.

Nominees can apply for more than one position but can only hold one position.

Introducing 2024-25 Executive Committee

- **President** –Helen Jones (WSP)
- **Vice President** –Ned Connolly (SLR Consulting)
- **Treasurer** – Stuart Derham (Aurecon)
- **Secretary** –Camden McCosker (Epic Environmental)
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- Luke Jacovides (Prensa)
- Phil Schulz (JBS&G)
- Supriya Lath (AECOM)
- Karen Hager (Bluesphere)
- Allana Ralph (PSK Environmental)



Introducing 2024-25 Early Career Professionals Subcommittee

ECPSc Co-chairs

Andrew Hughes - Epic Environmental & Zoe Baxter - GHD

2024-25 ECPSc

Steph Napoleon - Prensa

Elora Baird - JBS&G

Rebecca Lauterbach - JBS&G

Tess Watson - Smec

Mack Adam - Construction Sciences

Hailey Martin- SLR Consulting

Kimberly Hilton-Barber – GHD

Jack Weir - Epic Environmental



ACLCA



Australian Contaminated Land Consultants Association

AUSTRALIA'S PEAK INDUSTRY BODY FOR LAND ASSESSMENT AND REMEDIATION